



**Special Membership Meeting**

**December 15, 2021, 5:30PM**

*Final Wording for Amendment to Dues Policy for Election Buddy  
Voting from Dec. 20, 2021, 10am to Jan. 7, 2022 4pm*

***Motion to Amend -***

1. The regular dues of this union shall be 1.25% of the annual base rate of pay with a monthly dues cap of \$60 effective 5/1/2022. Dues will be paid to the local monthly or biweekly, per your unit contract. The cap shall increase annually by \$5.00/yr. beginning 5/1/2023.

Base rate of pay shall exclude overtime and all forms of bonus pay, including but not limited to commission, discretionary and retention bonuses, profit sharing and gain sharing plans, CSSP, and similar. The dues will be calculated on the prior year's base rate of pay as of 12/31 of that year. For members who join within the calendar year, the base rate of pay at date of hire shall be used for the initial dues. For members who change job titles or hours within the calendar year, the base rate of pay at the date of change shall be used to calculate the member's dues following the date of change.

**OR**

2. The regular dues of this union shall be 1.20% of the annual base rate of pay with a monthly dues cap of \$70 effective 5/1/2022. Dues will be paid to the local monthly or biweekly, per your unit contract. The cap shall increase annually by \$5.00/yr. beginning 5/1/2023.

Base rate of pay shall exclude overtime and all forms of bonus pay, including but not limited to commission, discretionary and retention bonuses, profit sharing and gain sharing plans, CSSP, and similar. The dues will be calculated on the prior year's base rate of pay as of 12/31 of that year. For members who join within the calendar year, the base rate of pay at date of hire shall be used for the initial dues. For members who change job titles or hours within the calendar year, the base rate of pay at the date of change shall be used to calculate the member's dues following the date of change.