

OPEIU Local 39 Dues Policy

This policy is reviewed, at minimum, once a year by the Executive Board of OPEIU Local 39.

Any member facing a financial hardship can appeal to the Local 39 staff to have their situation reviewed by the Executive Board.

Active Membership

- Effective December 2010 dues for all members is \$34.00 a month.
- Effective December 2011 dues for all members is \$35.50 a month.
- Effective December 2012 dues for all members is \$36.60 a month.
- Effective October 1, 2013, dues for all members is \$37.50 a month.
- Effective October 1, 2014, dues for all members is \$39.00 a month.
- Effective October 1, 2015, dues for all members is \$40.50 a month.
- Effective October 1, 2016, dues for all members is \$43.50 a month.
- Effective January 1, 2020, dues for all members \$3.00 increase. See pg. 2 Dues by Unit.

Initiation Fees

- New Member: \$80.00
- Reinstated Member: \$50.00 (Former members coming back into the bargaining unit.)

Medical Leave

• <u>Medical Leave of Absence</u>: Members on approved medical leave of absence are required to pay 50% of the active member full time dues rate. Dues previously received prior to leave of absence notification will be applied towards future dues.

A full month's dues is required for medical leave of absence beginning on or after the 15th of the month.

Discharge w/Pending Grievance

• <u>Discharged with a Pending Grievance</u>: Any member who has been terminated and a grievance has been filed will be required to pay 50% of the active member full time dues rate. Dues previously received prior to termination notification will be applied towards future dues.

Recall

• Recall Status due to Layoff: Members who have been laid off and have taken "recall" status will be required to pay 25% of the active member full time dues rate. Dues previously received prior to recall notification will be applied towards future dues.

Dues by Unit Effective January 1, 2020

\$46.50

CUNA Mutual Group

CUNA Inc. (Credit Union National Association)

Madison Gas & Electric

NECA-IBEW Joint Apprenticeship & Training

NCSRCC - North Central States Regional Council of Carpenters

NCSRCC Training

IBEW 965

IBEW 14

IBEW 953

SMART 565

SCFL

WEEBF

Operating Engineers 139

Iron Workers 383

IAMAW District Lodge 66

\$44.50

ND Paper

Verso Paper

\$42.00

Domtar Paper

\$39.00

Solarus Telecommunications

\$38.50

Sonoco Paper (Corenso)

\$32.50

Aspirus Riverview Hospital