



*Membership Meeting Agenda
November 17, 2021*

Officers

President - Kathryn Bartlett-Mulvihill (OPEIU L39)
Vice President - Tyler Albrecht (CMG)
Secretary Treasurer - Lori Richardson (IBEW L 965)
Recording Secretary - Kelsey Hahn (MG&E)
Trustee 1 - DeAnna Braaksma (CMG)
Trustee 2 - Mike Pionke (CMG)
Trustee 3 - Nicole Scheidegger (MG&E)
Trustee 4 - open
Trustee 5 - JoAnn Hake (Verso Paper)
Trustee 6 - Debi Eveland (OPEIU L39)

Units

CMG	Aspirus Hospital
CUNA Inc.	Solarus
MG&E	Domtar
ND Paper	Sheet Metal Workers L-565
NCSRCC	IBEW 965
Verso	IBEW 953
NCSRCC Training Fund	WEBBF
SCFL	Operating Engineers L139
Sonoco	IAMAW District Lodge 66
NECA - IBEW	NCSRCC
Iron Workers L-383	IBEW 14
La Casa Norte	
IAM District 10	
Construction Business Group	

Agenda

- Approval of Membership Meeting Minutes - August 18, 2021
- Financial Reports
- Old/New Business - Dues: Article XII Finances. The Executive Board has put forward a motion to amend the current dues policy. Copy of motion is below.
- Membership Update
- Business Rep Reports
- Financial Reports

Motion to Amend -

The Executive Board moves to amend the current Dues Policy of OPEIU Local 39, striking all bullet points under "Active Membership", as well as all language beginning "Dues by Unit" through "Aspirus Riverview Hospital", and adding **one** of the following proposed structures, pending a membership vote on the proposed structures after the November 2021 Quarterly Membership Meeting via Election Buddy and/or mail ballot:

1. The regular dues of this union shall be 1.25% of the annual base rate of pay with a monthly dues cap of \$60 effective 1/1/2022. Dues will be paid to the local monthly or biweekly, per your unit contract. The cap shall increase annually by \$5.00/yr. beginning 1/1/2023.

Base rate of pay shall exclude overtime and all forms of bonus pay, including but not limited to commission, discretionary and retention bonuses, profit sharing and gain sharing plans, CSSP, and similar. The dues will be calculated on the prior year's base rate of pay as of 12/31 of that year.

OR

2. The regular dues of this union shall be 1.20% of the annual base rate of pay with a monthly dues cap of \$70 effective 1/1/2022. Dues will be paid to the local monthly or

biweekly, per your unit contract. The cap shall increase annually by \$5.00/yr. beginning 1/1/2023.

Base rate of pay shall exclude overtime and all forms of bonus pay, including but not limited to commission, discretionary and retention bonuses, profit sharing and gain sharing plans, CSSP, and similar. The dues will be calculated on the prior year's base rate of pay as of 12/31 of that year.