



## Membership Meeting Minutes November 17, 2021

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Meeting start 5:35 PM via Zoom

### Officers

President - Kathryn Bartlett-Mulvihill (OPEIU L39) - *present*  
Vice President - Tyler Albrecht (CMG) - *present*  
Secretary Treasurer - Lori Richardson (IBEW L 965) - *present*  
Recording Secretary - Kelsey Hahn (MG&E) - *present*  
Trustee 1 - DeAnna Braaksma (CMG) - *absent*  
Trustee 2 - Mike Pionke (CMG) - *present*  
Trustee 3 - Nicole Scheidegger (MG&E) - *present*  
Trustee 4 - open  
Trustee 5 - JoAnn Hake (Verso Paper) - *absent*  
Trustee 6 - Debi Eveland (OPEIU L39) - *present*

### Units

CMG	Aspirus Hospital
CUNA Inc.	Solarus
MG&E	Domtar
ND Paper	Sheet Metal Workers L-565
NCSRCC	IBEW 965
Verso	IBEW 953
NCSRCC Training Fund	WEBBF
SCFL	Operating Engineers L139
Sonoco	IAMAW District Lodge 66
NECA - IBEW	NCSRCC
Iron Workers L-383	IBEW 14
La Casa Norte	
IAM District 10	
Construction Business Group	

### Agenda

- Approval of Membership Meeting Minutes - August 18, 2021 - *Motion to approve Richardson, seconding Pionke. DeNeve: Pionke is listed as seconding motions in August minutes but noted as absent. Hahn amends August minutes to correct Pionke attendance. Amended minutes approved.*
- Financial Reports

- Old/New Business - Dues: Article XII Finances. The Executive Board has put forward a motion to amend the current dues policy. Copy of motion is below. *Bartlett-Mulvihill: international mandates change to percentage basis. With L95 merger we have two separate dues structures; constitution requires a single dues structure per DOL. This means we need to shift to percentage basis sooner. Also need to better meet financial needs of local. Pagac: acting as parliamentarian. Invites motions from the floor. DeNeve: point of order - notice was sent 11/3, less than the 15 days required. Bartlett-Mulvihill - today is the 15<sup>th</sup> day, we interpreted language as inclusive of today's date. Pagac: puts to floor whether to sustain objection or proceed. DeNeve: Language states "prior to" which indicates not inclusive. Needed to be provided in a specific form according to the constitution. Bartlett-Mulvihill: what would this change for membership? Hahn: it is a greater disservice to members to move this meeting than to delay it over a difference in interpretation of constitutional language. Pagac: possibility to call a special membership meeting Pagac: Motion to hold a special membership meeting in December, date to be determined, to satisfy the constitutional notification requirement for such meetings and votes. Second Farwell. Walters: are there any other constitutional things we need to be aware of to avoid further delay in December? DeNeve: concerns around yes/no vote specified in in constitution vs. current two-option version of language. Pagac: this was discussed previously - the yes/no piece is holding the vote itself. Motion carries - special membership meeting to be held in December.*
- Membership Update - *Bartlett-Mulvihill: organized a new unit, have also had signups at CMG/CUNA Inc. May have issues at some employers with vaccine mandates coming, depends on the employer, reach out to local with any questions/concerns.*
- Business Rep Reports
- Financial Reports

## Motion to Amend -

The Executive Board moves to amend the current Dues Policy of OPEIU Local 39, striking all bullet points under "Active Membership", as well as all language beginning "Dues by Unit" through "Aspirus Riverview Hospital", and adding **one** of the following proposed structures, pending a membership vote on the proposed structures after the November 2021 Quarterly Membership Meeting via Election Buddy and/or mail ballot:

1. The regular dues of this union shall be 1.25% of the annual base rate of pay with a monthly dues cap of \$60 effective 1/1/2022. Dues will be paid to the local monthly or biweekly, per your unit contract. The cap shall increase annually by \$5.00/yr. beginning 1/1/2023.

Base rate of pay shall exclude overtime and all forms of bonus pay, including but not limited to commission, discretionary and retention bonuses, profit sharing and gain sharing plans, CSSP, and similar. The dues will be calculated on the prior year's base rate of pay as of 12/31 of that year.

## **OR**

2. The regular dues of this union shall be 1.20% of the annual base rate of pay with a monthly dues cap of \$70 effective 1/1/2022. Dues will be paid to the local monthly or biweekly, per your unit contract. The cap shall increase annually by \$5.00/yr. beginning 1/1/2023.

Base rate of pay shall exclude overtime and all forms of bonus pay, including but not limited to commission, discretionary and retention bonuses, profit sharing and gain sharing plans, CSSP, and similar. The dues will be calculated on the prior year's base rate of pay as of 12/31 of that year.

**Motion to adjourn Pagac, second Richardson. Adjourn 6:22 PM**