

2023 CONVENTION CALL

Office and Professional Employees International Union
AFL-CIO, CLC

80 Eighth Avenue, Suite 205
New York, New York 10011

***To Convene In
Philadelphia, PA***

Saturday, June 10 – Friday, June 16, 2023

March 3, 2023

GREETINGS:

You are hereby notified that, as provided by the Constitution of the Office and Professional Employees International Union (OPEIU), the 2023 Convention of the International Union will be held at the Sheraton Philadelphia Downtown, Philadelphia, Pennsylvania, beginning at 9:00 a.m., Monday, June 12, 2023, and will continue in session from day to day until the business of the Convention shall have been completed. It is anticipated that the business of the Convention will have been concluded by Friday, June 16, 2023.

The term "Local Union" as used hereinafter includes Local Unions, Guilds and Directly Affiliated Groups (DAGs).

Delegates and Alternates must be elected in accordance with the OPEIU Constitution and applicable law. Local Unions were informed by separate communication of the procedures to be followed.

REPRESENTATION: With respect to representation, Article VI of the International Union Constitution provides as follows:

SECTION 1. Each Local Union in good standing shall have one (1) vote in a Convention for each one hundred (100) members, or major fraction thereof, on which per capita has been paid for the twelve (12) month period ending with the month of March preceding a regular Convention, or paid for the twelve (12) months immediately prior to the issuance of any call to a special Convention, calculated by the total per capita payments made for the applicable period divided by twelve (12); except that any Local Union having less than a major fraction of one hundred (100) after the calculation shall, nevertheless, be entitled to one (1) vote. If a Local Union has paid per capita for less than all the months of such a twelve (12) month period, and has not been suspended in accordance with Article XV, Section 1 of this Constitution, that Local

Union shall be entitled to one twelfth (1/12) of its total vote for each month on which per capita was paid during the applicable period.

SECTION 2. No Local Union which has been chartered during the two (2) calendar months preceding the month of any regular or special Convention, or during the month of such Convention, shall be entitled to representation at such Convention.

SECTION 3. Each Local Union shall be entitled to at least one (1) delegate. A Local Union with more than one (1) vote shall be entitled to as many delegates as it has votes, except that no Local Union shall have more than five (5) delegates present at a Convention. The delegate or delegates from each Local Union may cast the entire vote of the Local Union.

SECTION 4. The voting strength and representation of a Local Union resulting from an amalgamation of two (2) or more Local Unions, shall be based on the total per capita payments made by the Local Unions forming such a Local Union.

SECTION 5. No Local Union may be represented at any Convention of the International Union by proxy, nor may it delegate its voting strength to any other Local Union, and no delegate to any Convention shall represent more than one (1) Local Union.

SECTION 6. Any Local Union which is in trusteeship or has been suspended, and any group of active members who are not part of a Local Union, who are in good standing, shall elect delegates to a Convention in a secret ballot vote conducted in accord with the legal requirements to elect officers of a Local Union. The number of delegates and the voting strength of any such Local Union or group shall be based upon the number of its members determined as for a Local Union in accord with this Article VI.

SECTION 7. Each delegate to a Convention must be an active member of the Local Union such delegate represents for at least twelve (12) months prior to the convening of the Convention, unless the Local Union has been functioning (the period when a Local Union shall be deemed to be "functioning" shall be that commencing with the first month for which per capita payments are regularly made) for less than one (1) year, in which case such delegate must have been in good standing during the period the Local Union has been so functioning. Continuous good standing and good standing means compliance with the provisions of this Constitution (and any applicable Local Union Constitution) concerning the payment of dues. Each delegate shall be selected by vote of the Local Union. Only a delegate who has been seated may act as a delegate.

SECTION 8. Except as otherwise specified, all officers of the International Union shall be entitled to participate fully in all Conventions and shall be eligible for election to any office in the International Union to be filled in any Convention. No officer of the International Union shall be entitled to vote on any Convention action unless such officer is a delegate, except that the presiding officer of a Convention can vote to affect the outcome.

SECTION 9. The Executive Board shall constitute the Credentials Committee, and for that purpose shall meet in advance of the Convention. The President of the International Union shall appoint committees on Rules, Program, Resolutions, Constitution and Laws, Legislation, Organizing, Officers' Reports, Official Publications, Publicity and such other committees as may be required. The Rules and Program Committees shall also meet in advance of the Convention. Not more than a total of three (3) Vice Presidents and/or International Representatives, exclusive of the committee Chairperson, shall serve on the same committee. The President shall endeavor to achieve broad regional representation in the membership of such committees.

CREDENTIALS: An electronic credential form will follow in a separate email, with delegate entitlement information for use by all Local Unions. Credentials should to be duplicated based on the number of delegates to which the local is entitled, under the Constitution of the International Union, based on per capita payments received since April 2022. All Local Unions sending delegates shall fill out such credentials in their entirety.

In accordance with the Constitution, each completed credential must be **emailed** to the Secretary-Treasurer of the International Union at opeiuconvention@opeiu.org no later than **Monday, May 15, 2023**.

Delegates whose credentials are not received within the time limit prescribed may be seated by action of the delegates seated at the Convention.

A registration fee for each delegate, alternate, observer, and guest should be paid as follows:

Registration fee received by May 15, 2023 ,	\$300
Registration fee received on or after May 16, 2023 ,	\$350

RESOLUTIONS-TIME LIMIT: With respect to resolutions, petitions, memorials or appeals, Article V, Section 5 of the International Union Constitution provides as follows:

All resolutions, petitions, memorials or appeals to be considered by any Convention shall be written and submitted in duplicate signed copies to the Secretary-Treasurer of the International Union and received by the Secretary-Treasurer not later than **Monday, May 22, 2023**. Please e-mail all resolutions to opeiuconvention@opeiu.org. Resolutions can be submitted only by the Executive Board, Local Unions, Convention committees and Convention delegates. International Union Guilds may submit resolutions to the Executive Board and request such resolutions be submitted to the Convention. The Executive Board may submit resolutions at any time prior to the adjournment of a Convention. Resolutions originating with the Convention's committees must have relevance to the committee's functions and can be submitted at any time prior to the submission of such committee's final report. Resolutions originating with individual delegates can be submitted at any time during the Convention with the consent of the Convention by a two-thirds (2/3) vote.

CONVENTION FUND: Local Unions sending delegates to the Convention will be assisted in meeting a portion of the expense through the International Union's Convention Fund. Article VII of the International Union Constitution provides in part as follows with respect to the Convention Fund:

SECTION 1. There shall be maintained a separate Convention Fund consisting of all monies paid by the Local Unions to the International Union in conformance with the applicable portion of Article XVI providing for Local Union payments to such Fund.

SECTION 2. Each Local Union eligible to participate and participating in a regular Convention by sending at least one (1) delegate to such Convention shall be paid a portion of the total amount in this Fund, based on monthly payments received from Local Unions through the month of February of the regular Convention year, and including any balance in such Fund, subject to the following provisions.

SECTION 3. The amount to be paid from the Convention Fund to each eligible Local Union participating in such regular Convention shall be determined as follows:

(a) Fifty percent (50%) of the Fund shall be equally divided among all such Local Unions; and

(b) Fifty percent (50%) of the Fund shall be divided by the total of all the straight map miles between each and every eligible Local Union's charter city and the Convention city.

SECTION 4. Each eligible Local Union participating in such regular Convention shall be paid an amount equal to the result of the division defined in Section 3 (b) of this article (figured to the next lower half cent) multiplied by the number of straight map miles such Local Union is from the city in which such Convention is being held, plus the amount determined by the application of Section 3 (a) of this article.

SECTION 5. Included in each regular Convention call of the International Union sent to each Local Union shall be a statement indicating the estimated amount which will be paid from this Fund to Local Unions participating in such Convention in accordance with Section 4 of this Article.

SECTION 6. Upon receipt of a properly executed delegate's Convention credential, bearing the seal of the Local Union and signatures of its President and Secretary-Treasurer, the International Union Secretary-Treasurer shall issue to the Local Union a check drawn on this Fund in the amount determined by Section 4 of this article and subject to conditions in Section 7 thereof.

SECTION 7. Local Unions which are not represented at such Convention shall not share in this Fund for such Convention. Local Unions which are three (3) months or more in arrears in payments of per capita or any other payment owed to the International Union shall not share in this Fund for such Convention. Any such Local Union which may have been paid from this Fund for such Convention shall refund to the International Union for redeposit in this Fund any such payments.

Local No.	Total Allowance	Local No.	Total Allowance	Local No.	Total Allowance	Local No.	Total Allowance
1	\$3,424.50	42	\$3,103.29	174	\$7,516.46	453	\$2,716.49
2	2,381.72	46	4,200.36	179	3,576.05	457	2,680.30
G4	5,014.68	50	13,232.53	182	3,652.96	459	3,288.78
6	2,716.49	53	4,575.86	204	4,374.54	472	7,516.46
8	7,484.79	66	4,971.71	210/6559	2,286.71	494	3,103.29
9	3,673.32	98	3,241.28	232	3,494.62	512	3,288.78
11	7,559.43	100	4,381.32	251	6,066.51	537	7,518.72
12	4,313.46	101	4,381.32	277	5,107.43	600	2716.49
13	3,935.71	102	4,003.57	295	3,311.40	713	4,055.60
22	4,381.32	105	4,381.32	306	5,480.66	792	3130.44
25	2,635.06	106	2,528.75	G322	2,286.71	1794	2,915.55
29	7,792.42	108	4,566.81	334	2,571.72	1937	2,146.47
30	7,516.46	109	5,675.19	375	3241.28	2001	3,349.85
32	2,273.14	129	5,136.83	381	4,951.35	2002	3,288.78
39	3,840.71	144	3,349.85	420	4,383.59	4873	3,542.12
40	3101.03	153	2,286.71	422	3,051.27		

DAG numbers 110, 110d, 110s, 403, 404, CHL, ORNGE, Guild numbers 45, 45-NJPMS, 99 and 104, will be sent Convention information under separate cover.

Headquarters for the Convention and for the Officers and Executive Board members of the International Union will be at Sheraton Philadelphia Downtown.

Online registration for delegate(s), alternate delegate(s), observer(s) and guest(s) and hotel reservations for Sheraton Philadelphia Downtown will be sent under separate cover. The reservation deadline is Monday, May 15, 2023.

CONVENTION COMMITTEE MEETINGS: Delegates may be assigned to one or more of the various Convention committees in accordance with the Constitution. A Convention committee meeting may be scheduled to convene as early as Sunday morning, June 11, 2023. Therefore, if any of the delegates from your Local Union are assigned to a Convention committee, they should plan to arrive at Sheraton Philadelphia Downtown Hotel on Saturday, June 10, 2023. Delegates will be notified of assignments to Convention committees well in advance of the Convention in order to leave sufficient time to make transportation and hotel arrangements.

In solidarity,

RICHARD LANIGAN
President

MARY MAHONEY
Secretary-Treasurer

DENNIS R. ARRINGTON
GREGORY BLACKMAN
LISA BLAKE
MICHAEL BODINSKY
LINDA BRIDGES
MARIANNE GIORDANO
NICHOLAS GALIPEAU
DR. JOHN MATTIACCI

SUZANNE MODE
CHRISTINE PAGE
STEVEN PETTIE
DANIEL ROSS
TAMARA RUBYN
AARON SANDERS
MARY SHORT
SHARON TAYLOR
TYLER TURNER

Rules and procedures for nomination and election of delegates were mailed to all Local Unions in September 2022. If you need a copy, contact the International Secretary-Treasurer.